



## Director Recruitment Pack

**Outside and Learn CIC**



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## Welcome to Let's Go Outside and Learn

Thank you for considering the opportunity to become a Director at Let's Go Outside and Learn. We're excited to welcome individuals who share our vision of connecting West London's communities with the natural environment - and who are ready to help shape the next chapter of our journey.

Founded in 2015 as a grassroots initiative, Let's Go Outside and Learn has grown into a trusted partner for Local Authorities, the NHS, schools, charities, and community organisations. Over the past decade, we've supported hundreds of community members, nurturing a love of nature and promoting wellbeing through outdoor engagement.

*"Let's Go Outside and Learn delivers a wide range of nature-based engagement activities tailored to families, children, women, and people of all ages and backgrounds. Their efforts have introduced hundreds of residents to these valuable community assets, fostering a renewed and deepened appreciation for the nature and wildlife right on their doorstep"*

### **ONE Hounslow Award Nomination**

As we celebrate our 10th anniversary, we're entering a pivotal phase and we're actively recruiting new Directors to add to the existing board. We're particularly keen to hear from anyone who loves collaborative working and likes the idea of helping us to navigate a period of change as we set the direction for the next 10 years and beyond!

As voluntary director, you'll play a key role in shaping the governance and strategy that will best support our growth and sustainability. The unpaid position offers rich opportunities to influence our strategic vision and support our growth and long-term sustainability.

Joining the board of Let's Go Outside and Learn offers a unique opportunity to make a meaningful impact - whilst being part of an innovative, fun and creative team.

Thank you for your interest in joining us on this important journey, we look forward to hearing from you.

Warm regards,

Frances Bennett and Mairi McLeod

Let's Go Outside and Learn Current Board of Directors

# ABOUT LET'S GO OUTSIDE AND LEARN

## Vision

A world where everyone feels connected to nature and benefits from being together outdoors.

## Mission

To offer inclusive access to nature for urban communities, promoting health, wellbeing, and belonging.

Let's Go Outside and Learn is a community-rooted organisation working predominantly across Richmond and Hounslow. We connect people with nature, wellbeing, and each other.

We believe that everyone deserves safe, inclusive, and meaningful access to green spaces. Our work is guided by a commitment to equity, connection, and wellbeing, especially for those who face the greatest barriers.

Through hands-on activities, outdoor learning, and events, we support people to:

- Explore and appreciate their local natural environments
- Experience the physical and mental health benefits of time outdoors
- Build relationships and community through shared experiences

Whether it's a guided nature walk, a school-based programme, or a community celebration in the park, our approach is always welcoming, creative, and responsive.

## JOIN OUR BOARD OF DIRECTORS

We're entering a new phase of growth and we're inviting new Directors to help shape:

- Our five-year strategy
- The governance structures that will support our future
- The systems and culture that sustain our impact

This is your opportunity to help shape LGOAL's next chapter - bringing your skills, insight, and values to a team that's passionate about community, nature, and wellbeing.

## Skills & Experience We're Looking For:

We're looking to build a diverse board with complementary strengths. We welcome applicants with experience in one or more of the following areas:

- Strategy and organisational development
- Fundraising and income generation
- Business development and sustainability
- Finance and financial oversight
- Project management and operational processes
- Charity governance and compliance
- Community engagement and outreach
- Change management

## What Matters Most

Whilst the skills and experience outlined above are important, we are keen to find Directors who:

- Build strong, collaborative working relationships
- Share our belief in inclusive access to nature and community wellbeing
- Understanding of, or interest in, the values and operating context of charities, social enterprises and CICs
- Communicate with warmth, clarity, and respect

## Desirable (but not essential)

- Prior board or trustee experience
- Involvement in community cohesion work, especially with seldom-heard groups

If your skills and experience don't neatly fit into the above outlined criteria but you are keen to explore this opportunity, please do reach out to discuss.

## TIME COMMITMENT & SUPPORT

- Ideally 1 day per month, including monthly board meetings and ad hoc working group sessions
- Initial term: 1-3 years, renewable
- Induction and onboarding provided
- Opportunities for training and peer support
- Expenses reimbursed where needed

# YOUR ROLE AS A DIRECTOR

As a director you will:

- Support good governance, compliance, and risk management
- Attend working group meetings with other directors for your area of specialism. These working groups will report into the monthly board meetings when required.
- Act as a critical friend to the leadership team, offering challenge and encouragement
- Represent the organisation at meetings and activities where appropriate.
- Board members are expected to uphold Let's Go Outside and Learn's policies at all times, including those relating to confidentiality and conflict of interest

For a full list of Director Duties please see:

<https://www.gov.uk/guidance/being-a-company-director>

## WHO CAN APPLY?

We welcome applications from individuals of all ages, backgrounds, and abilities, including those with disabilities. We especially encourage those who reflect the communities we serve and those currently underrepresented in the environmental and charity sectors. If you're passionate about inclusive access to nature and excited by the opportunity to help shape Let's Go Outside and Learn's future, we'd love to hear from you. If there are any adjustments we can make to support you, please don't hesitate to contact us to discuss.

To join our board, you'll need to:

- Be 18 or older
- Be eligible to serve as a company Director (i.e. not disqualified due to bankruptcy or a court order)
- Be willing to complete a DBS check

# HOW TO APPLY & WHAT HAPPENS NEXT

If you'd like to discuss the role informally before applying, please contact us at [sarah.salisbury@lgoal.org.uk](mailto:sarah.salisbury@lgoal.org.uk) and we'd be happy to talk through any questions.

To apply, please send the following to [info@lgoal.org.uk](mailto:info@lgoal.org.uk) :

- Your CV
- The answer to the following questions to help us get to know you, your interests and experiences (two pages maximum):
  - What is it that appeals about the Director role at Let's Go Outside and Learn?
  - What questions would you like to ask us to better understand the organisation, its governance and next chapter?

We are reviewing applications on a rolling basis, so early expressions of interest are encouraged. Shortlisted candidates will be invited to a friendly interview with members of our staff and board team. We aim to hold interviews:

- Thursday 15th January
- Monday 26th January
- Tuesday 27th January

If these dates are inconvenient, please do contact us to arrange an alternative.